



CHILDREN'S EDUCATION SOCIETY (Regd.)

THE OXFORD DENTAL COLLEGE

(Recognized by the Govt. of Karnataka, Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka & Recognised by Dental Council of India, New Delhi)

Bommanahalli, Hosur Road, Bangalore – 560 068.

Ph: 080-61754680 Fax : 080 – 61754693E-mail:deandirectortodc@gmail.com

Website: www.theoxford.edu

Composition & Minutes of Meeting of Student Grievance Redressal Committee

Meeting Minutes

Meeting Information

Date: 18/7/2022

Time: 09:00 am

Location: Auditorium

Committee members:

Dr. Archana (Chairperson)

Dr. Sri Rekha (Chairperson)

Dr. Asha (Member)

Dr. Jyothi (Member)

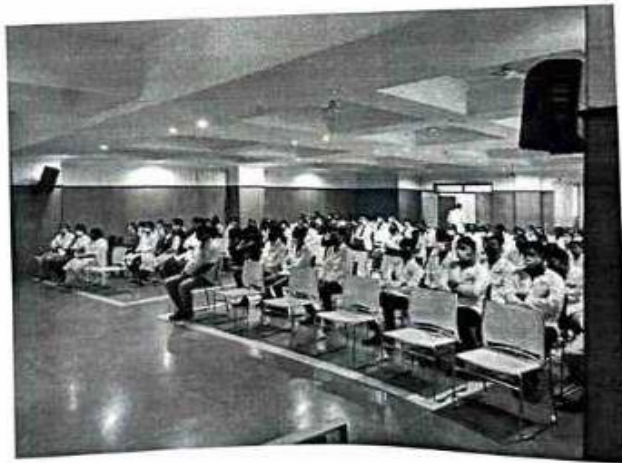
Dr. Shobha (Member)

Dr. Naved (Student representative and Member)

Agenda Items

Both undergraduate and post graduate students complained about the presence of water seepage subsequent peeling of paint in the departmental clinics in all floors during monsoon.

Action taken: Painting and plumbing jobs were carried out in the floors of the college building



Audience assembled for Grievance redressal committee meeting



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Among other grievances discussed by the Grievance Redressal Committee, were examination related grievances. Students had requested for photocopies of the answer sheets in the university examination. A total of 17 requests were given for photocopies of answer scripts from 8 students. These details were as follows:

| Sl no | Year | Name of the student | Subject |
|-------|--------------------------|---------------------------|--|
| 1. | 1 st year BDS | Faizal Ahmed | 1. General human anatomy 2. General human physiology and biochemistry 3. Dental anatomy |
| 2. | 3 rd year BDS | Kristi Saikia | 1. Kristi Saikia |
| 3. | 3 rd year BDS | Nallagonda Thejesh | 1. General medicine 2. Oral pathology and microbiology |
| 4. | 3 rd year BDS | Sachin Kumar | 1. General medicine 2. General surgery |
| 5. | 4 th BDS | Aseela Saniya | 1. Orthodontics and dentofacial orthopedics 2. Periodontology 3. Public health dentistry |
| 6. | 4 th BDS | Disha Sharma | 1. Pediatric and preventive dentistry 2. Prosthodontics including crown and bridge |
| 7. | 4 th BDS | Dinesh M | 1. Prosthodontics including crown and bridge |
| 8. | 4 th BDS | Mohammed Sayeed ur Rehman | 1. Pediatric and preventive dentistry 2. Conservative dentistry and endodontics |


PRINCIPAL
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Composition & Minutes of Meeting of Anti-Ragging Committee

Meeting Minutes – Meeting – 01

Meeting Information

Date:18/7/2022

Location:College Auditorium

Time:11:00 am

Committee members:

Dr. Savitha AN (Chairperson)

Dr. Malathi (Member Coordinator)

Dr. Anuradha Pai (Member)

Dr. Priya Subramaniam (Member)

Dr. Sri Rekha A (Member)

Dr. Divya (Member)

Dr. Praveen (Member)

Dr. Bharath (Member)

Dr. Elamma Thomas (Member)

Mr Gurumurthy (Member)

Agenda Items

1. This meeting was held with the annual 'Ragging awareness program' as proscribed by the Dental Council of India (DCI).
2. Our Dean & Director, Dr AR Pradeep, informed all the fresher students regarding zero-tolerance policy and informed that since inception, there are no instances of ragging in our college.
3. Pamphlets about ragging, anti-ragging policy and its ill-effects were handed over to all the students and staff during the program.
4. Dr. Suresh BS (Chief guests of the program, DCI member) emphasized that ragging is a punishable crime.
5. The highlight of the program was the lecture given by Dr Girish Kumar, Advocate. He spoke about the problems faced by students due to ragging by seniors in colleges and the ill-effects of ragging. He also spoke about ragging from a legal perspective and cited a few examples of punishments faced by seniors after incidents of ragging.
6. Mr. Chethan, Sub-Inspector Bommanahalli Police station, spoke about ragging as a criminal offence and the punishments for the guilty. Mr Chethan also shared his phone number for redressal of future grievances.
7. After the completion of the DCI Antiragging program, a general review and orientation on behavioural management was held by the Antiragging committee of the college with the students and interns of the college.
8. The members of the Antiragging committee were acquainted on the necessity of regular visits to canteen, library and hostel to deter ragging incidents.
9. Scheduled surprise faculty visits to the boys' and girls' hostels between 10 and 12 pm on every alternate Sunday did not show any incidents of ragging.
10. Unscheduled surprise faculty visits to the canteen and library did not show any incidents of ragging.
11. No complaints were received on the anti-ragging helpline number.
12. Students were asked to fill out the Antiragging affidavits as necessitated by the DCI.



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Antiragging committee with the resource persons
for prevention of ragging



Audience assembled for Antiragging committee
meeting

Sanita



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Composition & Minutes of Meeting of Anti-Ragging Committee
Meeting Minutes – Meeting – 02

Meeting Information

Date:29/12/2022

Location: Lecture hall (7th floor)

Time:10:00 am

Committee members:

Dr. Savitha AN (Chairperson)

Dr. Malathi (Member Coordinator)

Dr. Anuradha Pai (Member)

Dr. Priya Subramaniam (Member)

Dr. Sri Rekha A (Member)

Dr. Divya (Member)

Dr. Praveen (Member)

Dr. Bharath (Member)

Dr. Elamma Thomas (Member)

Mr Gurumurthy (Member)

Agenda:

1. Our Dean & Director, Dr AR Pradeep, informed all the students regarding zero-tolerance policy.
2. Pamphlets about ragging, anti-ragging policy and its ill-effects were handed over to all the students and staff during the program.
3. Mr. Chethan, Sub-Inspector Bommanahalli Police station, spoke about ragging as a criminal offence and the punishments for the guilty. Mr Chethan also shared his phone number for redressal of future grievances.
4. The members of the Antiragging committee were acquainted on the necessity of regular visits to canteen, library and hostel to deter ragging incidents.
5. Unscheduled surprise faculty visits to the boys' and girls' hostels between 10 and 12 pm on random Sundays did not show any incidents of ragging.
6. Unscheduled surprise faculty visits to the canteen and library did not show any incidents of ragging.
7. No complaints were received on the anti-ragging helpline number.





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Composition & Minutes of Meeting of Anti-Ragging Committee

Meeting Minutes – Meeting – 02

Meeting Information

Date: 03/05/2023

Location: College Auditorium

Time: 10:00 am

Committee members:

Dr. Savitha AN (Chairperson)

Dr. Anuradha Pai (Member Coordinator)

Dr. Anuradha Pai (Member)

Dr. Priya Subramaniam (Member)

Dr. Sri Rekha A (Member)

Dr. Divya (Member)

Dr. Praveen (Member)

Dr. Bharath (Member)

Dr. Elamma Thomas (Member)

Mr Gurumurthy (Member)

Mr Siddaramu (Member)

Agenda:

1. Our Principal, Dr Priya Subramaniam, informed all the students regarding the zero-tolerance policy.
2. Pamphlets about ragging, anti-ragging policy and its ill-effects were handed over to all the students and staff during the program.
3. Dr Shiv Sharan, Member Dental Council of India, spoke about the current zero-tolerance policy on ragging in the Dental Council of India.
4. The members of the Antiragging committee were acquainted on the necessity of regular visits to canteen, library, and hostel to deter ragging incidents.
5. Unscheduled surprise faculty visits to the boys' and girls' hostels between 10 and 12 pm on random Sundays did not show any incidents of ragging.
6. Unscheduled surprise faculty visits to the canteen and library did not show any incidents of ragging.
7. No complaints were received on the anti-ragging helpline number.





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Composition & Minutes of Meeting of Sexual Harassment Elimination Committee Meeting Minutes – Meeting – 01

Meeting Information

Objective: Orientation of students, teaching staff and non-teaching staff on dos and don'ts and what amounts to sexual harassment

Date: 18/7/22

Location: College Auditorium

Time: 10:00 am

Committee members:

- Dr. Savitha AN (Chairperson)
- Dr. Malathi (Member Coordinator)
- Dr. Anuradha Pai (Member)
- Dr. Priya Subramaniam (Member)
- Dr. Sri Rekha A (Member)
- Dr. Savitha PN (Member)
- Dr. Divya (Member)
- Dr. Saleha (Member)
- Dr. Praveen (Member)
- Mr Munish (Member)
- Dr. Elamma Thomas (Member)
- Mr. Gurumurthy (Member)
- Dr Naved Iqbal (Member)

Agenda Items

1. Mr. Chethan, Sub-Inspector Bommanahalli Police station, spoke about sexual harassment as a criminal offence and the punishments for the guilty.
2. The attendees were briefed on the Indian law on sexual harassment, definition of sexual harassment, dos and don'ts of sexual harassment at workplace, constitution and responsibilities of the sexual harassment cell and redressal of sexual harassment at workplace.
3. The attendees were also briefed about the types of sexual harassment including verbal physical and visual.
4. The attendees were also briefed about the redressal mechanism and the coping mechanism when one is sexually harassed.
5. A general review of the redressal of complaints was also undertaken for the preceding quarter (3 months). No incidence of sexual harassment was reported in this period.



Audience assembled for Sexual harassment elimination committee meeting and



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Composition & Minutes of Meeting of Anti-Ragging Committee

Meeting Minutes –Meeting – 02


Meeting Information

Date:03/05/2023

Location: College Auditorium

Time:10:00 am

Committee members:

Dr. Savitha AN (Chairperson) 

Dr. Anuradha Pai (Member Coordinator)

Dr. Anuradha Pai (Member)

Dr. Priya Subramaniam (Member)

Dr. Sri Rekha A (Member)

Dr. Divya (Member)

Dr. Praveen (Member)

Dr. Bharath (Member)

Dr. Elamma Thomas (Member)

Mr Gurumurthy (Member)

Mr Siddaramu (Member)

Agenda:

1. Our Principal, Dr Priya Subramaniam, informed all the students regarding the zero-tolerance policy.
2. Pamphlets about ragging, anti-ragging policy and its ill-effects were handed over to all the students and staff during the program.
3. Dr Shiv Sharan, Member Dental Council of India, spoke about the current zero-tolerance policy on ragging in the Dental Council of India.
4. The members of the Antiragging committee were acquainted on the necessity of regular visits to canteen, library, and hostel to deter ragging incidents.
5. Unscheduled surprise faculty visits to the boys' and girls' hostels between 10 and 12 pm on random Sundays did not show any incidents of ragging.
6. Unscheduled surprise faculty visits to the canteen and library did not show any incidents of ragging.
7. No complaints were received on the anti-ragging helpline number.





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Composition & Minutes of Meeting of Sexual Harassment Elimination Committee
Meeting Minutes – Meeting – 02

Meeting Information

Objective: Orientation of students, teaching staff and non-teaching staff on dos and don'ts and what amounts to sexual harassment

Date:29/12/22

Location: College Auditorium

Time:11:00 am

Committee members:

Dr. Savitha AN (Chairperson) *[Signature]*
Dr. Malathi (Member Coordinator)
Dr. Anuradha Pai (Member)
Dr. Priya Subramaniam (Member)
Dr. Sri Rekha A (Member)
Dr. Savitha PN (Member)
Dr. Divya (Member)
Dr. Saleha (Member)
Dr. Praveen (Member)
Mr Munish (Member)
Dr. Elamma Thomas (Member)
Mr. Gurumurthy (Member)
Dr Naved Iqbal (Member)

Agenda Items

1. A general review and orientation on behaviour and gender sensitization of students, non-teaching staff and teaching staff was held.
2. The students and staff were briefed on the Indian law on sexual harassment, definition of sexual harassment, dos and don'ts of sexual harassment at workplace, constitution and responsibilities of the sexual harassment cell and redressal of sexual harassment at workplace.
3. The attendees were also briefed about the types of sexual harassment including verbal physical and visual.
4. The attendees were also briefed about the redressal mechanism and the coping mechanism when one is sexually harassed.
5. A general review of the redressal of complaints was also undertaken for the preceding quarter (3 months). No incidence of sexual harassment was reported in this period



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**Composition & Minutes of Meeting of Sexual Harassment Elimination Committee
Meeting Minutes – Meeting – 03**

Meeting Information

Objective: Orientation of students, teaching staff and non-teaching staff on dos and don'ts and what amounts to sexual harassment

Date: 03/05/2023

Location: College Auditorium

Time: 10:00 am

Committee members:

- Dr. Savitha AN (Chairperson) *[Signature]*
Dr. Anuradha Pai (Member Coordinator)
Dr. Anuradha Pai (Member)
Dr. Priya Subramaniam (Member)
Dr. Sri Rekha A (Member)
Dr. Divya (Member)
Dr. Praveen (Member)
Dr. Bharath (Member)
Dr. Elamma Thomas (Member)
Mr Gurumurthy (Member)
Mr Siddaramu (Member)

Agenda:

1. Our Principal, Dr Priya Subramaniam, informed all the students regarding the zero-tolerance policy.
2. A general review and orientation on behaviour and gender sensitization of students, non-teaching staff and teaching staff was held.
3. The students and staff were briefed on the Indian law on sexual harassment, definition of sexual harassment, dos and don'ts of sexual harassment at workplace, constitution and responsibilities of the sexual harassment cell and redressal of sexual harassment at workplace.
4. The attendees were also briefed about the types of sexual harassment including verbal physical and visual.
5. The attendees were also briefed about the redressal mechanism and the coping mechanism when one is sexually harassed.
6. A general review of the redressal of complaints was also undertaken for the preceding quarter (3 months). No incidence of sexual harassment was reported in this period

